

Tim Muirhead

B.A. (Human Geography, Psych)

Over more than 20 years Tim Muirhead, of the "CSD Network" has amassed wide experience in all aspects of community development, working with all spheres of government, the nongovernment sector and community groups.

At all times Tim works to foster collaborative approaches between people with often diverse knowledge, skills and perspectives. He has gained a reputation as a community development practitioner, trainer, facilitator and policy adviser of considerable skill and passion. He works in a wide range of capacities, from volunteering in local community groups through to advising various government departments.

Tim has worked extensively with Aboriginal communities. In partnership with Kim Bridge, he currently specialises in building trust and collaboration between Aboriginal and non-Aboriginal people in workplaces and communities.

He is the author of "Weaving Tapestries - a handbook for building communities" and provides extensive training in various aspects of community development, including (in collaboration with Aboriginal trainers) 'Towards Partnership with Aboriginal communities'. This community development training is founded on a commitment to 'developing spirit' - a powerful concept that drives all his work. Tim is a sought after presenter, and has given dozens of major public addresses and hundreds of small group talks and presentations.

Examples of Tim Muirhead's Work History

- "Aboriginal Justice Plan" - Mulga - Mallee Region: Develop a plan to achieve better justice outcomes for Aboriginal people in Mulga-Mallee region and Kalgoorlie Boulder locality. This was achieved through collaborative workshops with Aboriginal and non-Aboriginal stakeholders.
- Targetted Communities in Mandurah - Developing community development strategies in partnership with local communities (Aboriginal and non-Aboriginal), through Stronger Families and Communities Program.
- "Indigenous Consultation Protocol" (with Kim Bridge), working with the Aboriginal and Non-Aboriginal leadership of Kalgoorlie-Boulder to build more solid working relationships and improved collaboration on addressing local issues.
- Assistance to City of Stirling on Cultural development strategy
- Team building processes for a wide range of work teams.
- Collaborative planning processes for a range of organizations, including 'WorkRight', Edith Cowan University, Disability Services Commission, 'Northern Territory General Practice Education' and others.
- "A place to call home" - A cultural development strategy for Port Hedland., and the review:

"People, Place, Culture. Developing Creative Community In Port Hedland"
- 'Kimberley Connections' - Providing community leadership training to 22 people in the Kimberley - half Aboriginal and half non-Aboriginal. This is coordinated by the Kimberley Development Commission.
- DCD in the Kimberley - a project with the State Department of Community Development *"to ensure that Aboriginal and Non-Aboriginal staff in the Kimberley can work in effective collaboration with each other and with Aboriginal communities to maximise the capacity of people in those communities"*.
- 'Community Infrastructure Needs Study', City of Mandurah, providing a strategy and principles for community facility provision in the City of Mandurah for the next 20 years.
- Development of a comprehensive Community Development Strategy for the City of Armadale
- Coordination of Reconciliation process in Western Australia. (3 year project) (including facilitation of dozens of collaborative workshops and processes, and coordination of the Reconciliation Bridge Walk that saw 40,000 people come together in a symbolic moment of reconciliation).

- Provision of training for Local Government workers in the regions 'Ways and Means of Working in Community' (through the Local Government Community Services Association of WA)
- Extensive training packages in various aspects of Community Development
- Development of content for 'Creating the Community We All Want' for the Local Government Community Services Association (WA).
- Strategic and Business planning for several community agencies, including Moorditch Koorlak Aboriginal Housing Corporation, Vietnam Veterans Federation - LINCS, Brockman Community House, Central Midland Aboriginal Progress Association, Office of Aboriginal Health, ECCRU, etc.
- Community facilities review for City of Subiaco.
- 'What's so Special about Manjimup': A cultural development project involving a wide range of community groups in creatively expressing the culture of Manjimup, past present and future.
- City of Stirling Aboriginal and CALD youth services study.
- Advice to government, through the Office of the Family, on:
 - a policy framework for "building a stronger sense of community",
 - urban planning strategies, and
 - transport strategies.
- Development and implementation of Regional Domestic Violence Plan for Northam Police District (including northern and eastern sections of 'Avon Arc')
- State Planning Strategy (Ministry for Planning); Facilitation of Regional stakeholder workshops.
- Consultation and documentation on 'The View from the Field' regarding Homeswest's Strategic Plan.
- Facilitation of over 200 workshops, seminars, community meetings, etc. eg
 - planning and training sessions for Regional Domestic Violence Councils
 - Strategic Planning workshops (some involving public stakeholders), for Challenge College of TAFE
 - Interagency social planning forums for the City of Mandurah
 - Planning meetings for Boogurlarri Community House
 - social planning workshops for Housing and Regional Development staff
 - Community needs in the Town of Vincent
 - Community Transport - inter-agency strategic planning
 - Residents of Joondalup, regarding priorities for services and facilities in their new suburb
 - Children's Services State Planning Committee Planning Workshops
 - Inter-agency workshops on social infrastructure development in Wanneroo
 - Integrated Local Area Planning 'Making the Connections'
 - Reconciliation: What you can do about it
 - Aboriginal Employment Project Coordinators

- Consultative workshop for the Aboriginal Employment Strategy undertaken by the South West Group.
 - SAAP Annual Planning Workshop
 - Conflict resolution workshops for a range of community groups and non-government organisations
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- Public workshop facilitation for the Draft Inner Peel Structure Plan. (Ministry for Planning)
 - Leeuwin Naturaliste Ridge Planning Review (Ministry for Planning); facilitation of Interest Group Meetings
 - Review of Shark Bay Regional Plan (Department for Tourism); Facilitation of consultation process, with local and Perth based tourism operators, and residents of Shark Bay.
 - Crime Prevention Strategy - Town of Victoria Park.
 - "Clarkson - Butler" Human Services Planning Strategy; a plan for provision of human services in a land release which will eventually accommodate 100,000 people. This project co-ordinated planning by 15 local, state and commonwealth government departments.
 - "Integrated Human Services Project" at the City of Wanneroo, which initiated and facilitated practical strategies for community services planning (incorporating both Social and Physical planning).
 - 'Albion Town Project', (Henley Brook). Development of Community Plan and Management of public involvement.
 - "Human Services in Joondalup; an Exercise in Social and Consultative Planning". This exercise not only provided a starting point for human service planning in the City of Wanneroo, but also highlighted major social planning issues, many of which are now being addressed at all levels of government.
 - Review of Residential Care referral process for Mercy Services.
 - Assistance, advice and training to Mercy Services in Action Research, and Working with Aboriginal families (in partnership with Aboriginal consultants)
 - Evaluation of the Seniors' Card for the Office of the Family.
 - Redevelopment of the Midland Railway Workshops Site; facilitation of the Community Consultation Process. This involved a good deal of 'push and shove' between a range of differing perspectives at the local and state levels.
 - Land Use Strategy for 'Technology Precinct' near Bentley (for Department of Commerce and Trade); facilitation of stakeholder and public consultation
 - Urban Water Management Project: (SE corridor of Perth), facilitation of

stakeholder and public consultation.

- Social Impact assessment for the opening of the Dawesville Channel. (WA Water Authority)
- Evaluation of Building Better Cities Program; The extent of integration and coordination in five re-development projects.
- Advice on consultation and coordination processes within City of Perth's Public Art Strategy,
- Perth Heritage Inventory (City of Perth); facilitation of stakeholder consultation.

Training/Lecturing

- Training Series "Developing Community, Capacity and Spirit"
- Training (with Kim Bridge and other Aboriginal trainers) 'Working in Partnership with Aboriginal Communities'
- Specialised Community Development Training series for City of Subiaco
- Lecturer - "Research in Community" Unit: Edith Cowan University (current)
- Lecturing - "Public participation in Planning" and 'Social Planning' Units: Curtin University (Department of Urban and Regional Planning).
- Lecturer - "Community Development" Unit Edith Cowan University
- Lecturer - 'Community Development' (Masters Level) - Curtin University School of Social Work
- Development of Introduction to Community Work Course for Edith Cowan University Bachelor of Arts Degree.
- Design and provision of around 150 training sessions in various aspects of

- Community Development	- Strategic Planning
- Cultural Development and Planning	- Racism
- Social and Community Planning,	- Reconciliation
- Public Participation	- Social Research
- Working with Aboriginal communities	- Action Research
	- Creating Spirited workplaces and communities

Other Relevant Experience

(Prior to establishment of CSD Network)

Director of Community Development at WA Municipal Association.

This position involved Tim in promotion and development of the potential role of Local Government in creating stronger, better supported local communities. It included service delivery issues, community development approaches and an integrated approach to social and urban planning.

It was a key position in promoting more integrated approaches by local government.

Regional 'Community Funding And Development Officer: Department of Family and Childrens' Services, which focussed on social infrastructure planning for the northern suburbs of Perth

Planning officer Child Care Centres in WA (with the Child Care Planning Committee).

Community development worker (Save the Children Fund) with Travellers (Sometimes known as 'Gypsies') in London.

Child care worker in a multi-cultural pre-school education centre in inner London.

Research Officer into the needs of Seniors using Domiciliary Care services in Adelaide.